



## Volunteer Opportunity

**We need Camp and Volunteer Leaders for our sea turtle conservation projects of 2021!**

**Internships from Universities and other organisations are welcome!**

E-mail: [jobs@archelon.gr](mailto:jobs@archelon.gr)

[www.archelon.gr](http://www.archelon.gr)

### 1. About this call

ARCHELON is seeking a limited number of experienced and skilled volunteers to become Field leaders for our projects in the summer of 2021. Field Leaders are responsible for leading the teams and ensuring the proper on- site implementation of sea turtle monitoring actions (Monitoring Field leaders), public awareness actions (Public Awareness Field Leaders) and the good state of ARCHELON's Research Stations ([Camp and Volunteer Leaders](#)). Collaboration between the Field Leaders is essential for the smooth operation of each project. Together they formulate the weekly schedule (rota), boost the motivation of volunteers and manage occurring problems in collaboration with the Project Coordinators for the specific site.

This is a call specifically for [Camp and Volunteer Leader posts \(CVL\)](#). To be eligible, you need to be over 20 years old, with a car driving license, fluent in English and ready to spend from 2 – 6 months on the site, depending on the project. Having participated in ARCHELON's projects counts as a serious advantage. More specifics on skill/ experience requirements for CVLs are shown in paragraph 4.

#### CVL posts - 2021: Project locations / Period

1. [Zakynthos](#) / May to mid-October 2021

2. [The Peloponnese- Kyparissia](#) / May to end September 2021

Learn more about each project by clicking on its name

### 2. Background info

Since 1983, the primary objective of ARCHELON, the Sea Turtle Protection Society of Greece has been to protect the sea turtles and their habitats in Greece. ARCHELON runs field based conservation projects in all the main sea turtle nesting beaches as well as in foraging areas in Greece. ARCHELON also runs a Sea Turtle Rescue Centre near Athens all year round for the rehabilitation of sick and injured turtles.

ARCHELON's activities on the nesting beaches are carried out by approximately 500 volunteers from many countries of the world, who participate in these projects every summer. The number of volunteers in each Field station (campsite) is different, always depending on the project and the time of year. The task of managing the campsites and the volunteers is crucial for the smooth operation of the projects.

*NB The numbers of people who will participate in ARCHELON's projects in 2021 will be lower than those of previous years so that measures against the spread of COVID-19 can be effectively implemented in the Field stations. Participants in all projects will be asked to implement measures and guidelines issued by the competent national health authorities at any given time.*

### **3. Duties of the CVL**

The Camping and Volunteers Leader (CVL) manages/assists in all the activities concerning the Field Station (campsite) where the team of the project is based, by ensuring the best possible living conditions for the team of volunteers.

*NB CVLs will have full responsibility for their duties under the supervision of the corresponding Project Officer.*

The CVL duties in more detail include:

#### **3.1. Managing communal life on the campsite**

- Organizing food supplies and shopping, food expenses schedule for cooking, ensure there is cooking equipment, storage spaces for provisions, recipe book and that nutritional standards are kept, etc.
- Ensuring the daily cleaning and maintenance of common spaces, toilets, showers, the sanitation of the campsite, the safety and general organization and order within the campsite
- Taking charge of the proper setting up and closing down of the campsite, maintenance and storage of the camp equipment
- Ensuring the implementation of the required self-isolation measures against COVID-19 by people arriving to the projects

#### **3.2. Keeping track of the volunteers**

- Receiving the volunteer list, provided weekly by the Head Office
- Updating the weekly schedule (rota) with new arrivals, days off and departures
- Ensuring that all volunteers are properly registered and inducted on the campsite operations
- Supervising campsite operation and supporting the motivation of volunteers
- Checking for any individual needs and medical considerations of each volunteer
- Being available to volunteers for discussions, always allowing them to express complains, needs, issues, ideas etc.
- Taking charge of the group/visitor training
- Organizing team building events/meetings/workshops for all project participants
- Conveying ARCHELON's vision and mission to the volunteers

#### **3.3. Responsibilities for cars and camp equipment**

-Checking and maintenance of cars (weekly car regular checking, arranging weekly cleaning shifts, checking cars papers, updating the log books of cars, checking the drivers for their ability to drive responsibly and safe)

-Checking and maintenance of the state of camp equipment (tables, chairs, gas stoves, electrical wires, showers, toilets etc.)

-Checking and updating the campsite equipment inventory list in the beginning and the end of the project

### **3.4. Handing in a report**

CVLs will submit a short report on their duties to the Project Officer within the given deadlines.

### **3.5. Participation in the weekly schedule (rota)**

CVLs will enter the rota for CV tasks, same as the rest of the people who are using the campsite. Optionally, CVLs may enter the rota for tasks in monitoring field work and in public awareness activities, provided that their own responsibilities are met for that week/day.

### **3.6 Free time**

The duties of CVLs, as well as those of all Field leaders, take up a big part of each day, but there should be enough time for rest and enjoyment of the pleasant surroundings. For every week of participation in the project, CVLs will have a day off the campsite.

## **4. Eligibility and other Requirements**

Minimum eligibility criteria

1. Age over 20 years old
2. Holder of a Valid EU/International car driving license
3. Fluent in English
4. Basic computer skills in Microsoft Office
5. Participation in field projects for 3 months at minimum, experience in living outdoors and in multinational groups, in keeping sanitation and safety standards, in managing food supplies etc.
6. Ability to work both independently and as part of a team
7. Hardworking, reliable, organizational person who can perform in a demanding schedule and can adapt to changes
8. Sociable, enthusiastic, committed, supportive, good tempered with good communication skills
9. Good physical condition and endurance of hot weather

Other desired competences/experience:

- Education / training related to the duties described above, such as (indicative list): Organizational management, Supply chain management, Business administration, Food and beverages management, Food and nutrition, Logistics management, Catering management, Coaching, Human Resource management, Group Management
- Previous participation in ARCHELON's projects.
- First Aid certification
- Good in manual work-handy with tools (e.g. carpentry, decorating, mechanical skills)
- Knowledge of the Greek language

## **5. Benefits/Costs**

- You will be part of an international team with the mission to record and protect all nests and hatchlings of an endangered marine species, the loggerhead sea turtle, in the project area
- You will receive the necessary guidance and training on the CVL duties which are based on the continuously evolving practices of a project run for over 35 years now
- You will get hands-on experience in human resource management, especially of a group of conservation volunteers
- You will learn by living in a multi-ethnic group and by trying to meet their expectations as a leader
- You will experience the running of logistics and food supplies of a field station in Greece
- For internships, ARCHELON will provide a certificate according to the internship agreement with your University/ organization.
- ARCHELON will provide accommodation and food within the communal scheme in the campsite, as well as private insurance coverage for accidents up to a certain ceiling.
- There will be space for you to put up your tent and you will be using all communal facilities (WC, showers, cooking stove and utensils) provided in the campsites.

*NB Travel expenses to Greece are not provided by ARCHELON and must be covered by the Field Leaders. Travel expenses to the project sites within Greece must also be covered by the Field Leaders, with the notable exception of participation in introductory information sessions and training events organized by ARCHELON (see below).*

## **6. Introductory information sessions**

Candidates selected to be Field leaders, will be asked to participate in introductory information sessions in early May (the exact dates and the location are not yet finalized). Participant accommodation and lunches/ dinners, as well as transportation within Greece will be provided by ARCHELON.

*NB. The availability of candidates to attend these sessions will influence the final selection of Field Leaders.*

## **7. Specific training events**

Specific training events for Field Leaders might be organized during the nesting season by the project officers, depending on the needs of each project. These will be announced within the season and in case there is a need for accommodation and transportation within Greece, these will be provided by ARCHELON.

### **Further contact and application info**

If interested, please send an email to [jobs@archelon.gr](mailto:jobs@archelon.gr) with the following:

- Application form that you can download from [HERE](#)
- Short Curriculum Vitae (400-900 words)

**The application deadline is January 10, 2021. The selection is expected to be finalized until 30 March 2021. Early applications have more possibilities to be successful, as the places are limited. Short interviews with candidates maybe organized by Skype in an informal manner.**